

Making of a Leader

CPA Conference

Port Moresby

November 2017

Challenges our leaders face

- Volatile market conditions
- Low levels of employable skills
- Low level of education
- Fragile health system
- Evolving regulatory environment
- Incongruent priorities of people, organisation and government
-not to forget... safety and security concerns....

Five levels of Leadership- John Maxwell

Leadership based on

- Position- People follow because they have to....
- Permission- People follow because they want to....
- Production- People follow because of what the leader has done for the organisation...
- People Development- People follow because of what has been done for them....
- Personhood- people follow for what the leader represents....

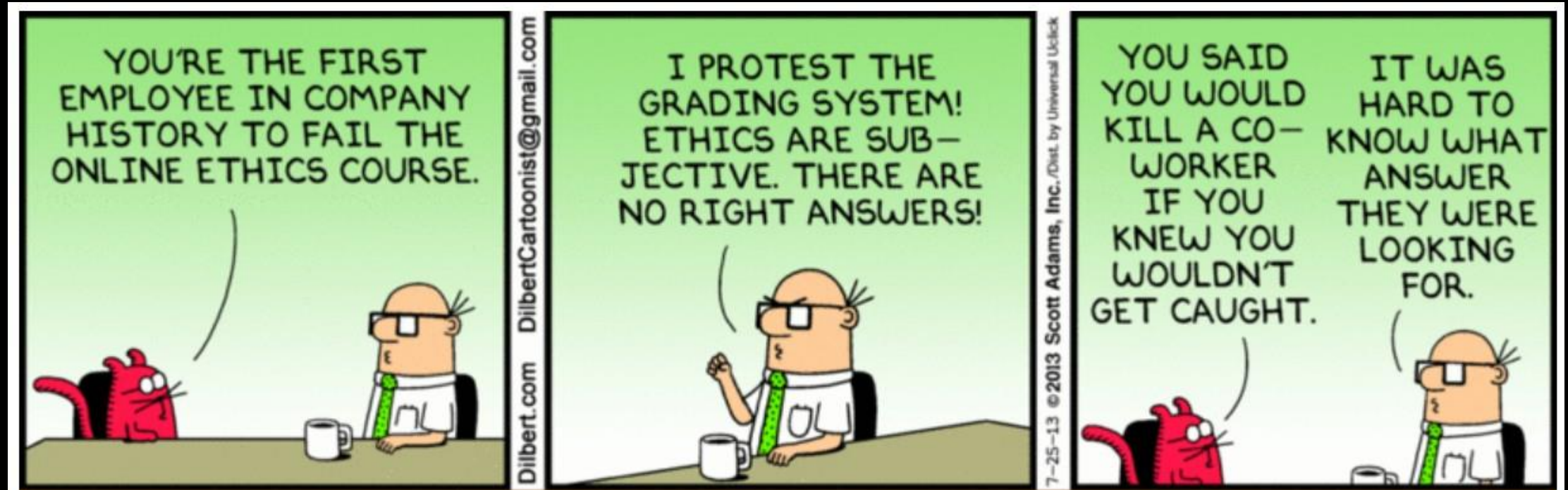
Cornerstones- Leadership

- **Courage**
to lead others and be led
- **Confidence**
in self and others
- **Decision making**
remove uncertainty, make decision based on available information

Making of a Leader

- Empathy, Trust and Authenticity
- Communication
- Technical competency
- Becoming a change agent
- Diversity

Ethical and Moral



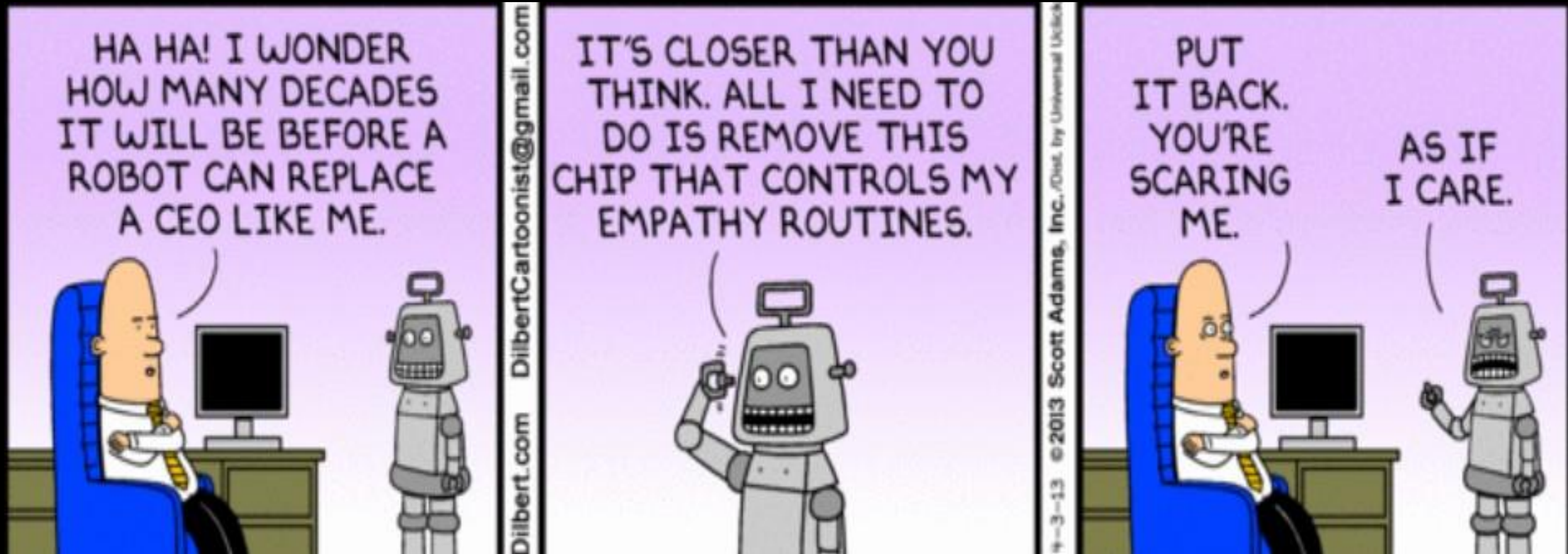
Communication



Competency



Be prepared for CHANGE



Diversity



Making of a Leader

“Leadership is a verb...not a noun..... So be prepared for this life long journey”John Maxwell

THANK YOU